

	ASPECT	TARGET	2016	2017	2018	STATUS
HEALTHY OCEAN	Survival rate*	93 %				
		Rogaland	93 %	91 %	92 %	●
		Finnmark	94 %	95 %	96 %	●
		Shetland	83 %	89 %	83 %	●
		British Columbia	90 %	93 %	88 %	●
	Use of antibiotics (gr per tonne LWE)	No use of antibiotics				
		Rogaland	0	0	0	●
		Finnmark	0	0	0	●
		Shetland	0.8	1.7	13.9	●
		British Columbia	294.9	18.0	150.3	●
	Sea lice treatments** (gr per tonne LWE)	Group target of 50 % reduction from 2015 (8.1) - 2018	2.6	0.9	1.2	●
		Rogaland	5.2	0.2	1.1	●
		Finnmark	0.2	1.0	0.8	●
		Shetland	2.5	5.9	3.2	●
		British Columbia	0.3	0.1	0.3	●
	Escape incidents	Zero escape incidents				
	Rogaland	0	0	0	●	
	Finnmark	1 (200 fish)	0	0	●	
	Shetland	2 (1 446 fish)	0	2 (22 212 fish)	●	
	British Columbia	0	0	0	●	
SUSTAINABLE FOOD	Carbon emission (kgCO ₂ e per tonne GWT)	30 % reduction (from 2017) in emission/tonnes GWT	na	420	459	●
	High quality product (measured as superior share)	93 % superior share				
		Rogaland	85 %	79 %	73 %	●
		Finnmark	88 %	78 %	85 %	●
		Shetland	93 %	93 %	94 %	●
	British Columbia	76 %	81 %	84 %	●	
PROFIT & INNOVATION	Return on capital employed	12 % p.a.	33.2 %	23.9 %	22.0 %	●
	Farming cost per kg (NOK)	37.90 in 2020	39.7	43.4	43.1	●
	Harvest volume (tonnes GWT)	100 000 tonnes in 2020	64 726	62 598	74 623	●
PEOPLE	Absence rate	Below 4.5 %				
		Rogaland	3.4 %	3.2 %	4.7 %	●
		Finnmark	6.1 %	4.4 %	5.4 %	●
		Shetland	2.7 %	3.2 %	2.3 %	●
		British Columbia	1.6 %	0.9 %	1.8 %	●
	Harassment	Zero harassment cases	0	0	0	●
	Workplace culture	Above average score in Great Place to Work survey	na	na	89 %	●
Equal workplace	Climb on the SHE Index	na	na	12th → 8th place	●	
LOCAL COMMUNITIES	Support our local communities	Collaborate and contribute to local community	yes	yes	yes	●

* Survival rate calculated according to the GSI standards.

** Amount of active pharmaceutical ingredients (APIs) used (gr) per tonne of fish produced (LWE).

The colours indicate

● if we are on target to reach our goal ● if we are on track to meet our target ● or if we are not satisfied with the result